

**FIRST AMENDMENT TO
ENGINEERING DESIGN SERVICES AGREEMENT WITH CH2M HILL
FOR PEAK DRIVE STORM DRAIN-JONES BOULEVARD TO MICHAEL
WAY**

THIS FIRST AMENDMENT made and entered into as of the _____ day of _____, 2006, by and between the CITY OF LAS VEGAS, a municipal corporation of the State of Nevada (herein the "CITY") and CH2M HILL INC., (herein the "CONSULTANT").

WITNESSETH

WHEREAS, the CITY and the CONSULTANT have entered into an Engineering Design Services Agreement dated February 4, 2004 (herein the "AGREEMENT"), retaining the services of the CONSULTANT for the design of the Peak Drive Storm Drain, Jones Boulevard to Michael Way (herein the "PROJECT"), and

WHEREAS, the CITY desires to modify the scope of the PROJECT to provide engineering design services that include plan, specification and report revisions related to alignment revisions for the PROJECT and other related additional design services not included in the original scope of the PROJECT.

NOW, THEREFORE, the parties hereto agree that the following changes shall be made to the AGREEMENT:

1. Section Seven, Compensation and Terms of Payment, Paragraph 7.01 of the AGREEMENT is hereby amended to change the total amount referenced therein as the total appropriation for the performance of this AGREEMENT from \$220,000.00 to \$295,000.00 and in Paragraph 7.03 from \$33,085.00 to \$108,085.00 for Additional Services.

2. Attach new Exhibit A (Amendment #1) Scope of Work, Exhibit C (Amendment #1) Manpower Estimate Summary, Exhibit D (Amendment #1) Cost Summary, and Exhibit G (Amendment #1), all as attached hereto.

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IN WITNESS WHEREOF, the parties have caused this First Amendment to the original AGREEMENT for the PEAK DRIVE STORM DRAIN, JONES BOULEVARD TO MICHAEL WAY PROJECT to be executed the day and year first above written.

CITY OF LAS VEGAS

By: _____
OSCAR GOODMAN, Mayor
"CITY"

ATTEST:

By: _____
BARBARA JO RONEMUS, City Clerk

APPROVED AS TO FORM:

By: Thomas R. Green 6/27/06
Date
Deputy City Attorney

CH2M HILL INC.

By: Jim Foss
JIM FOSS, P.E., VICE PRESIDENT
"CONSULTANT"

Exhibit A – Scope of Work

Change #3 – Redesign concrete pipe to minimize traffic and road impacts

Change Number 1 included the predesign evaluation of replacing the existing storm water pipe along Jones Boulevard from Brooks Avenue to Peak Drive. Change Number 2 provided for the final design of the Jones Boulevard portion of the pipe. The proposed scope of work for Change Number 3 will include the design of a parallel stormwater pipe on the west side of Jones Boulevard. This new location is intended to reduce the impact of construction on the roadway and traffic on Jones Boulevard.

Tasks

1. Confirm subsurface utility information by potholing for 4 inch PE natural gas line in Jones Boulevard and the 8-inch ACP water line in Brooks Avenue.
2. Provide additional survey information. Provide a topographical survey of the intersection of Brooks and Jones including the public ROW within 200 feet of the intersection. Provide manhole lid and invert elevations for storm water and sanitary sewer for Jones Blvd from Brooks to Peak Drive.
3. Redesign the confluence structure at Peak Drive and Jones Boulevard. Submit to NDOT.
4. Redesign drop inlets along Jones Boulevard and at Brooks Avenue. Submit to NDOT.
5. Recalculate hydraulic grade line.
6. Design the bypass of the 24-inch SCCP LVVWD waterline at Peak Drive and Jones Boulevard. Submit for LVVWD approval.
7. Resubmit 100% drawings to utilities and local jurisdictions.

Assumptions

No additional right-of-way requirements are needed to complete work.

No additional utility coordination or permitting is required for this work other than described above.

Only drawings will be resubmitted for the revised 100%.

No construction cost estimate will be provided at the 100%.

Deliverables identified in the original Engineering Design Services Agreement as Task 700 are required and will be completed by Consultant.

Deliverables

- Revised 100% Design Drawings – Copies to City of Las Vegas, NDOT (selected sheets), LVVWD.
- Revised hydraulic calculations
- Task 700 Deliverables identified in the original Engineering Design Services Agreement.

Schedule

Submission of the revised 100% design will be delivered a minimum of eight weeks after the notice to proceed.

Peak Drive Storm Drain - Amendment No. 1

PROJECT SUMMARY

Page C.1 of 4

EXHIBIT C - DETAILED MANHOURL ESTIMATE
Peak Drive Storm Drain - Amendment No. 1

Date: Time:		13-Jun-06 06:09 PM		Labor Classification												Total Hours
TASK	Activity	Projected Hours														
		Engr IV	Engr III	Engr III	Engr. III	Engr. I	SrCAD Tech.	CAD Tech	Clerical	Surv.						
		i	ii	iii	iii	iv	v	vi	ix	x						
GENERAL PROJECT ADMIN. TASKS																
PROJECT COORDINATION & ADMIN																
Task 100																
105	Project Scheduling	0	0	0	0	0	0	0	0	0	0	0	0	0		
110	Project Meetings	0	8	0	0	0	0	0	0	0	0	0	0	8		
115	Research and Data Collection	0	0	0	0	0	0	0	0	0	0	0	0	0		
120	Project Administration	0	8	0	0	0	0	0	0	0	0	0	0	8		
125	Utility Coordination	0	0	0	0	0	0	0	0	0	0	0	0	0		
PROJECT COORDINATION & ADMIN														16		
PRELIM. ENGR. & REPORT TASKS																
PRELIMINARY ENGINEERING																
Task 200																
205	Pre-Design Site Review	0	0	0	0	0	0	0	0	0	0	0	0	0		
210	Interdivisional Coordination	0	0	0	0	0	0	0	0	0	0	0	0	0		
215	Geometrics	0	6	0	0	0	8	0	0	0	6	0	0	20		
220	N/A	0	0	0	0	0	0	0	0	0	0	0	0	0		
225	Utility Requirements	0	0	0	0	0	0	0	0	0	0	0	0	0		
PRELIMINARY ENGINEERING														6		
PROJECT REPORTS																
Task 300																
305	Geotechnical Investigation & Report	0	0	0	0	0	0	0	0	0	0	0	0	0		
310	Hydrology/Hydraulic Studies	0	0	0	0	0	0	0	0	0	0	0	0	0		
PROJECT REPORTS														0		

EXHIBIT C - DETAILED MANHOURLY ESTIMATE
Peak Drive Storm Drain - Amendment No. 1

Date: Time:		13-Jun-06 06:09 PM		Labor Classification												Total Hours
TASK	Activity	Title: Code:	Engr IV i	Engr III ii	Engr. III iii	Engr. I iv	SrCAD Tech. v	CAD Tech vi	Clerical ix	Surv. x						
Projected Hours																
FINAL DESIGN TASKS																
Task 400	50 % PLANS, SPECIFICATIONS & EST.															
405	50% Design		0	0	0	0	0	0	0	0	0	0				
410	50% Submittal		0	0	0	0	0	0	0	0	0	0				
415	50% Submittal Review		0	0	0	0	0	0	0	0	0	0				
420	Permit Coordination		0	0	0	0	0	0	0	0	0	0				
	50 % PLANS, SPECIFICATIONS & EST.															
			0	0	0	0	0	0	0	0	0	0				
Task 500	90 % PLANS, SPECIFICATIONS & EST.															
505	90% Design		0	0	0	0	0	0	0	0	0	0				
510	Submit to Utility Companies		0	0	0	0	0	0	0	0	0	0				
515	On-site Review		0	0	0	0	0	0	0	0	0	0				
520	90% Submittal		0	0	0	0	0	0	0	0	0	0				
525	90% Submittal Review		0	0	0	0	0	0	0	0	0	0				
	90 % PLANS, SPECIFICATIONS & EST.															
			0	0	0	0	0	0	0	0	0	0				
Task 600	100 % PLANS, SPECIFICATIONS & EST.															
605	100% Design		8	68	24	0	16	32	0	0	0	148				
610	Utility Approvals		0	12	0	0	0	0	32	0	0	44				
615	100% Submittal		0	6	0	0	4	0	8	0	0	18				
620	100% Submittal Review		0	4	0	0	0	0	0	0	0	4				
	100 % PLANS, SPECIFICATIONS & EST.															
			8	90	24	0	20	32	40	0	0	214				

EXHIBIT C - DETAILED MANHOURL ESTIMATE
Peak Drive Storm Drain - Amendment No. 1

Date: Time:		13-Jun-06 06:09 PM		Labor Classification												Total Hours
TASK	Activity	Title: Code:	Engr IV	Engr III	Engr III	Engr. I	Engr. I	SrCAD Tech.	CAD Tech	Clerical	Surv.	ix	x			
Projected Hours																
Task 700	FINAL REVISIONS AND APPROVALS															
705	Final Design	0	0	0	0	0	0	0	0	0	0	0	0			
710	Final Submittal	0	0	0	0	0	0	0	0	0	0	0	0			
	FINAL REVISIONS AND APPROVALS	0	0	0	0	0	0	0	0	0	0	0	0			
	SUBTOTAL BASIC SERVICES	8	112	24	0	28	32	46	0				250			
	ADDITIONAL SERVICE TASKS															
Task 800	CONSTRUCTION PHASE SERVICES															
805	Pre-Bid Services	0	0	0	0	0	0	0	0	0	0	0	0			
810	Addenda	0	0	0	0	0	0	0	0	0	0	0	0			
815	Shop Drawing Review & Coord. w/CM	0	0	0	0	0	0	0	0	0	0	0	0			
820	RFI's	0	0	0	0	0	0	0	0	0	0	0	0			
	SUBTOTAL CONST. PHASE SERVICES	0	0	0	0	0	0	0	0	0	0	0	0			
Task 900	Utility Pottholing	0	6	0	0	0	0	0	0	0	8	0	14			
Task 1000	Additional Soil Boring/Testing	0	0	0	0	0	0	0	0	0	0	0	0			
Task 1100	Additional Design Services	0	0	0	0	0	0	0	0	0	0	0	0			
	SUBTOTAL ADDITIONAL SERVICES	0	6	0	0	0	0	0	0	0	8	0	14			
	TOTALS	8	118	24	0	28	32	54	0				264			

CITY OF LAS VEGAS
DEPARTMENT OF PUBLIC WORKS
Peak Drive Storm Drain - Amendment No. 1

EXHIBIT D - COST SUMMARY

PROJECT SUMMARY

Date: Time:	13-Jun-06 06:09 PM	Title: Code: Rate:	Labor Classification & Rate										Total	
			Engr IV	Engr III	Engr III	Engr I	SrCAD Tech.	CAD Tech	Clerical	Surv.	Phase Total	LABOR	ODC's	Total
			192.25	158.88	130.00	100.00	94.51	49.94	76.22	95.00				
		GENERAL PROJECT ADMIN. TASKS	0	2,542	0	0	0	0	0	0		2,542	220	2,762
		PRELIM. ENGR. & REPORT TASKS	0	953	0	0	756	0	457	0		2,167	6,790	8,957
		FINAL DESIGN TASKS	1,538	14,299	3,120	0	1,890	1,598	3,049	0		25,494	2,652	28,146
		SUBTOTAL BASIC SERVICES	1,538	17,795	3,120	0	2,646	1,598	3,506	0		30,203	9,662	39,865
		ADDITIONAL SERVICE TASKS												
		CONSTRUCTION PHASE SERVICES	0	0	0	0	0	0	0	0		0	0	0
		UTILITY POTHOLING	0	953	0	0	0	0	610	0		1,563	3,200	4,763
		ADDL SOIL BORING/TESTING	0	0	0	0	0	0	0	0		0	0	0
		ADDL DESIGN SERVICES	0	0	0	0	0	0	0	0		0	0	0
		SUBTOTAL ADD'L SERVICES	0	953	0	0	0	0	610	0		1,563	3,200	4,763
		PROJECT SUMMARY TOTALS	1,538	18,748	3,120	0	2,646	1,598	4,116	0		31,766	12,862	44,628

EXHIBIT D - DETAILED COST ESTIMATE
Peak Drive Storm Drain - Amendment No. 1

Date: Time:		Labor Classification & Rate													Totals					
Phase	Activity	Engr IV		Engr III		Engr. III		Engr. I		SrCAD Tech.		CAD Tech		Clerical ix		Surv. x		Labor by Activity	ODC's by Activity	Labor & ODC's by Activity
		i	192.25	ii	158.88	iii	130.00	iv	100.00	v	94.51	vi	49.94	76.22	95.00					
GENERAL PROJECT ADMIN. TASKS																				
PROJECT COORDINATION & ADMIN																				
Task 100																				
105	Project Scheduling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
110	Project Meetings	0	1,271	0	0	0	0	0	0	0	0	0	0	0	1,271	110	1,381	0	0	1,381
115	Research and Data Collection	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
120	Project Administration	0	1,271	0	0	0	0	0	0	0	0	0	0	0	1,271	110	1,381	0	0	1,381
125	Utility Coordination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROJECT COORDINATION & ADMIN																				
		0	2,542	0	0	0	0	0	0	0	0	0	0	0	2,542	220	2,762	0	0	2,762
PRELIM. ENGR. & REPORT TASKS																				
PRELIMINARY ENGINEERING																				
Task 200																				
205	Pre-Design Site Review	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
210	Interdivisional Coordination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
215	Geometrics	0	953	0	0	0	0	0	756	0	457	0	2,167	6,790	8,957	0	0	0	0	0
220	N/A	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
225	Utility Requirements	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PRELIMINARY ENGINEERING																				
		0	953	0	0	0	0	0	756	0	457	0	2,167	6,790	8,957	0	0	0	0	0
Task 300																				
PROJECT REPORTS																				
305	Geotechnical Investigation & Report	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
310	Hydrology/Hydraulic Studies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROJECT REPORTS																				
		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

EXHIBIT D - DETAILED COST ESTIMATE
Peak Drive Storm Drain - Amendment No. 1

Date: Time:		13-Jun-06 06:09 PM		Labor Classification & Rate										Totals	
Phase	Activity	Title:	Engr IV	Engr III	Engr III	Engr. I	SrCAD Tech.	CAD Tech	Clerical	Surv.	Labor by Activity	ODC's by Activity	Labor & ODC's by Activity		
		Code:	i	ii	iii	iv	v	vi	ix	x					
		Rate:	192.25	158.88	130.00	100.00	94.51	49.94	76.22	95.00					
FINAL DESIGN TASKS															
50 % PLANS, SPECIFICATIONS & EST.															
Task 400															
405	50% Design		0	0	0	0	0	0	0	0	0	0	0		
410	50% Submittal		0	0	0	0	0	0	0	0	0	0	0		
415	50% Submittal Review		0	0	0	0	0	0	0	0	0	0	0		
420	Permit Coordination		0	0	0	0	0	0	0	0	0	0	0		
50 % PLANS, SPECIFICATIONS & EST.															
Task 500			0	0	0	0	0	0	0	0	0	0	0		
90 % PLANS, SPECIFICATIONS & EST.															
505	90% Design		0	0	0	0	0	0	0	0	0	0	0		
510	Submit to Utility Companies		0	0	0	0	0	0	0	0	0	0	0		
515	On-site Review		0	0	0	0	0	0	0	0	0	0	0		
520	90% Submittal		0	0	0	0	0	0	0	0	0	0	0		
525	90% Submittal Review		0	0	0	0	0	0	0	0	0	0	0		
90 % PLANS, SPECIFICATIONS & EST.															
Task 600			0	0	0	0	0	0	0	0	0	0	0		
100 % PLANS, SPECIFICATIONS & EST.															
605	100% Design		1,538	10,804	3,120	0	1,512	1,598	0	0	18,572	1,700	20,272		
610	Utility Approvals		0	1,907	0	0	0	0	2,439	0	4,346	300	4,646		
615	100% Submittal		0	953	0	0	378	0	610	0	1,941	596	2,537		
620	100% Submittal Review		0	636	0	0	0	0	0	0	636	56	692		
100 % PLANS, SPECIFICATIONS & EST.															
			1,538	14,299	3,120	0	1,890	1,598	3,049	0	25,494	2,652	28,146		

EXHIBIT D - DETAILED COST ESTIMATE
Peak Drive Storm Drain - Amendment No. 1

Phase	Date: Time:	13-Jun-06 06:09 PM	Activity	Labor Classification & Rate										Totals		
				Engr IV	Engr III	Engr III	Engr III	Engr. I	SrCAD Tech.	CAD Tech	Clerical ix	Surv. x	Labor by Activity	ODC's by Activity	Labor by Activity	ODC's by Activity
				i	ii	iii	iv	v	vi	ix	95.00					
				192.25	158.88	130.00	100.00	94.51	49.94	76.22						
Task 700			FINAL REVISIONS AND APPROVALS													
705			Final Design	0	0	0	0	0	0	0	0	0	0	0	0	0
710			Final Submittal	0	0	0	0	0	0	0	0	0	0	0	0	0
			FINAL REVISIONS AND APPROVALS	0	0	0	0	0	0	0	0	0	0	0	0	0
			SUBTOTAL BASIC SERVICES	1,538	17,795	3,120	0	2,646	1,598	3,506	0		30,203	9,662	39,865	
			ADDITIONAL SERVICE TASKS													
Task 800			CONSTRUCTION PHASE SERVICES													
805			Pre-Bid Services	0	0	0	0	0	0	0	0	0	0	0	0	0
810			Addenda	0	0	0	0	0	0	0	0	0	0	0	0	0
815			Shop Drawing Review & Coord. w/CM	0	0	0	0	0	0	0	0	0	0	0	0	0
820			RFI's	0	0	0	0	0	0	0	0	0	0	0	0	0
			SUBTOTAL CONST. PHASE SERVICES	0	0	0	0	0	0	0	0	0	0	0	0	0
Task 900			Utility Potholing													
Task 1000			Additional Soil Boring/Testing	0	953	0	0	0	0	0	610	0	1,563	3,200	4,763	
Task 1100			Additional Design Services	0	0	0	0	0	0	0	0	0	0	0	0	0
			SUBTOTAL ADDITIONAL SERVICES	0	953	0	0	0	0	0	610	0	1,563	3,200	4,763	
			TOTALS	1,538	18,748	3,120	0	2,646	1,598	4,116	0		31,766	12,862	44,628	

Exhibit E - Schedule Peak Drive Storm Drain - Amendment #1

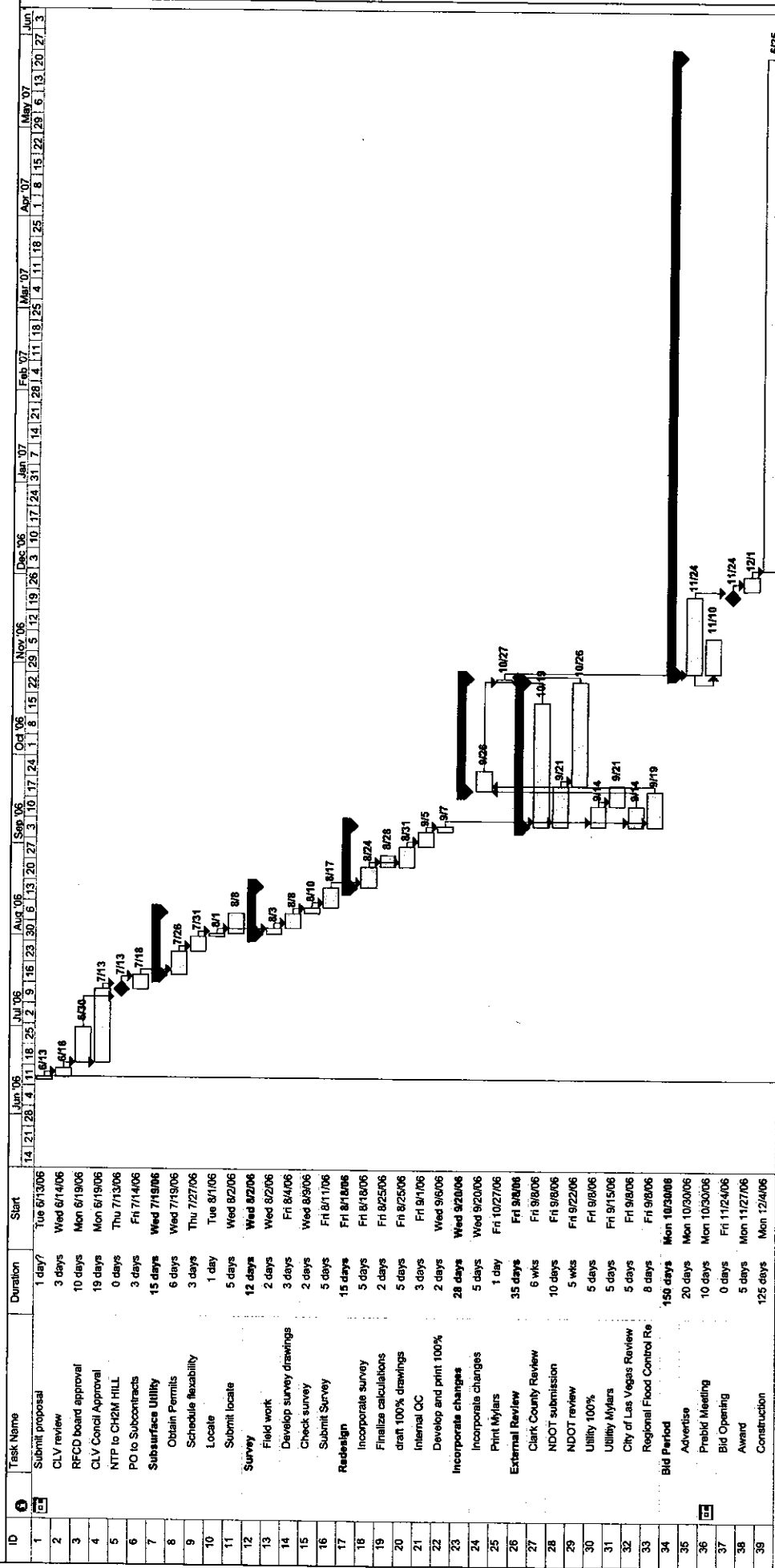


Exhibit G CERTIFICATE DISCLOSURE OF OWNERSHIP/PRINCIPALS

1. Definitions

"City" means the City of Las Vegas.

"City Council" means the governing body of the City of Las Vegas.

"Contracting Entity" means the individual, partnership, or corporation seeking to enter into a contract or agreement with the City of Las Vegas.

"Principal" means, for each type of business organization, the following: (a) sole proprietorship – the owner of the business; (b) corporation – the directors and officers of the corporation; but not any branch managers of offices which are a part of the corporation; (c) partnership – the general partner and limited partners; (d) limited liability company – the managing member as well as all the other members.

2. Policy

In accordance with Resolution 79-99 and 105-99 adopted by the City Council, Contracting Entities seeking to enter into certain contracts or agreements with the City of Las Vegas must disclose information regarding ownership interests and principals. Such disclosure generally is required in conjunction with a Request for Proposals (RFP). In other cases, such disclosure must be made prior to the execution of a contract or agreement.

3. Instructions

The disclosure required by the Resolutions referenced above shall be made through the completion and execution of this Certificate. The Contracting Entity shall complete Block 1, Block 2, and Block 3. The Contracting Entity shall complete either Block 4 or its alternate in Block 5. Specific information, which must be provided, is highlighted. An Officer or other official authorized to contractually bind the Contracting Entity shall sign and date the Certificate, and such signing shall be notarized.

4. Incorporation

This Certificate shall be incorporated into the resulting contract or agreement, if any, between the City and the Contracting Entity. Upon execution of such contract or agreement, the Contracting Entity is under a continuing obligation to notify the City in writing of any material changes to the information in this Certificate. This notification shall be made within fifteen (15) days of the change. Failure to notify the City of any material change may result, at the option of the City, in a default termination (in whole or in part) of the contract or agreement, and/or a withholding of payments due the Contracting Entity.

Block 1	<u>Contracting Entity</u>
CH2M HILL	
2285 Corporate Circle, Suite 200 Henderson, NV 89074	
702-369-6175	
EIN or DUNS	DUNS 06-324-8207

Block 2	<u>Description</u>
Peak Drive Storm Drain	
RFP #:	

Block 3	<u>Type of Business</u>
<input type="checkbox"/> Individual <input type="checkbox"/> Partnership <input type="checkbox"/> Limited Liability Company <input checked="" type="checkbox"/> Corporation	

CERTIFICATE – DISCLOSURE OF OWNERSHIP/PRINCIPALS (CONTINUED)

Block 4 Disclosure of Ownership and Principals

In the space below, the Contracting Entity must disclose all principals (including partners) of the Contracting Entity, as well as persons or entities holding more than one-percent (1%) ownership interest in the Contracting Entity.

	FULL NAME/TITLE	BUSINESS ADDRESS	BUSINESS PHONE
1.	See Attached List of Officers and Directors		
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			

The Contracting Entity shall continue the above list on a sheet of paper entitled "Disclosure of Principals – Continuation" until full and complete disclosure is made. If continuation sheets are attached, please indicate the number of sheets: 5

Block 5 Disclosure of Ownership and Principals – Alternate

If the Contracting Entity, or its principals or partners, are required to provide disclosure (of persons or entities holding an ownership interest) under federal law (such as disclosure required by the Securities and Exchange Commission or the Employee Retirement Income Act), a copy of such disclosure may be attached to this Certificate in lieu of providing the information set forth in Block 4 above. A description of such disclosure documents must be included below.

Name of Attached Document: _____

Date of Attached Document: _____ Number of Pages: _____

I certify, under penalty of perjury, that all the information provided in this Certificate is current, complete, and accurate. I further certify that I am an individual authorized to contractually bind the above named Contracting Entity.

James G. Foss

James G. Foss, Vice President

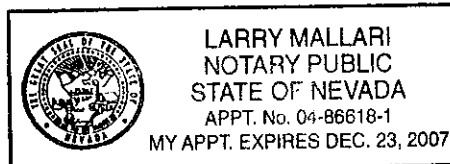
14 June 2006

Date

Subscribed and sworn to before me this 14 day of

June 2006.

Notary Public



CH2M HILL Legal Entities - List of Active Officers and Directors**CH2M HILL, INC.**

Director	Title
Dehn, William T.	BOARD OF DIRECTORS PRESIDENT
Iapalucci, Samuel H.	BOARD OF DIRECTORS EXECUTIVE VICE PRESIDENT SECRETARY
McCallie, S. Wyatt	BOARD OF DIRECTORS SENIOR VICE PRESIDENT ASSISTANT SECRETARY
Peterson, Ralph R.	BOARD OF DIRECTORS EXECUTIVE VICE PRESIDENT
Ahearn, Joseph A.	EXECUTIVE VICE PRESIDENT
Card, Robert G.	EXECUTIVE VICE PRESIDENT
Evans, Don S.	EXECUTIVE VICE PRESIDENT
Ferris, James J.	EXECUTIVE VICE PRESIDENT
Higdem, Garry M.	EXECUTIVE VICE PRESIDENT
McIntire, Lee A.	EXECUTIVE VICE PRESIDENT
Akers, Jeffrey A.	SENIOR VICE PRESIDENT
Bailey, Robert W.	SENIOR VICE PRESIDENT
Beech, Gary D.	SENIOR VICE PRESIDENT
Bisio, Christine M.	SENIOR VICE PRESIDENT
Bullock, Robert H.	SENIOR VICE PRESIDENT
Calhoun, William L.	SENIOR VICE PRESIDENT
Chapman, Robert L.	SENIOR VICE PRESIDENT
Hall, Philip G.	SENIOR VICE PRESIDENT
Hannan, Peter A.	SENIOR VICE PRESIDENT
Iotti, Robert C.	SENIOR VICE PRESIDENT
Lasswell, Mark A.	SENIOR VICE PRESIDENT
Lemmon, George N.	SENIOR VICE PRESIDENT
Lombardo, Katherine M.	SENIOR VICE PRESIDENT
Lupia, Eugene A.	SENIOR VICE PRESIDENT
Maldonado, Liliana	SENIOR VICE PRESIDENT
Mather, Jeffrey R.	SENIOR VICE PRESIDENT
McIntyre, Gregory T.	SENIOR VICE PRESIDENT
Peters, Thomas L.	SENIOR VICE PRESIDENT
Reibold, Marty	SENIOR VICE PRESIDENT
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